

**RESOLUTION NO. 2022-246**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ELK GROVE  
DISPENSING WITH THE COMPETITIVE PROPOSAL PROCESS PURSUANT TO  
ELK GROVE MUNICIPAL CODE CHAPTER 3.42, AND AUTHORIZING THE CITY  
MANAGER TO EXECUTE A CONTRACT WITH GALLAGHER BENEFIT SERVICES,  
INC. FOR A COMPREHENSIVE CLASSIFICATION AND COMPENSATION STUDY  
FOR TWO YEARS IN AN AMOUNT NOT-TO-EXCEED \$210,290**

**WHEREAS**, as part of the evolution of a rapidly growing City, and as a condition of such rapid growth, keeping up with a changing organization and revising job classifications is essential; and

**WHEREAS**, a comprehensive classification and compensation study has not been completed since 2008; and

**WHEREAS**, this study serves several purposes by 1) establishing a classification structure that will ensure classification specifications are legally compliant, up to date reflecting actual duties being performed, internally aligned, and meet current best practices for classification specifications, 2) ensuring the City of Elk Grove remains competitive in the labor market with regards to salary and benefits, and 3) ensuring that the City has the tools to attract and retain a modern and diverse workforce; and

**WHEREAS**, the City Council may dispense with competitive proposals where it finds that pursuing the proposal process is not in the best interest of the City; and

**WHEREAS**, based on their past performance, staff believes that this firm will provide a high level of service and a successful completion of this important study.

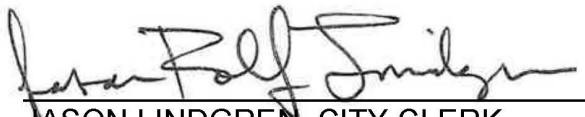
**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Elk Grove hereby dispenses with the competitive proposal process pursuant to Elk Grove Municipal Code section 3.42.140(B)(3), and authorizes the City Manager to execute a contract with Gallagher Benefit Services, Inc. for two years in an amount not-to-exceed \$210,290.

**PASSED AND ADOPTED** by the City Council of the City of Elk Grove this 28<sup>th</sup> day of September 2022



BOBBIE SINGH-ALLEN, MAYOR of the  
CITY OF ELK GROVE

ATTEST:



JASON LINDGREN, CITY CLERK

APPROVED AS TO FORM:



JONATHAN P. HOBBS,  
CITY ATTORNEY

**CERTIFICATION**  
**ELK GROVE CITY COUNCIL RESOLUTION NO. 2022-246**

STATE OF CALIFORNIA       )  
COUNTY OF SACRAMENTO    )       ss  
CITY OF ELK GROVE         )

*I, Jason Lindgren, City Clerk of the City of Elk Grove, California, do hereby certify that the foregoing resolution was duly introduced, approved, and adopted by the City Council of the City of Elk Grove at a regular meeting of said Council held on September 28, 2022 by the following vote:*

**AYES:**       **COUNCILMEMBERS:** *Singh-Allen, Suen, Hume, Spease, Nguyen*

**NOES:**       **COUNCILMEMBERS:** *None*

**ABSTAIN:**   **COUNCILMEMBERS:** *None*

**ABSENT:**   **COUNCILMEMBERS:** *None*

  
\_\_\_\_\_  
**Jason Lindgren, City Clerk**  
**City of Elk Grove, California**